

INFORMATION SECURITY POLICY STATEMENT

Williams Lea is committed to maintaining and improving information security within the Company and minimising its exposure to risks. It is therefore Company policy to ensure that:

- The confidentiality of corporate, client and customer information will be assured;
- All information (however stored) will be appropriately protected against unauthorised access;
- The integrity of information will be maintained;
- Information will be made available to authorised business processes and employees when required;
- Regulatory and legislative requirements will be met;
- Business continuity plans for mission critical activities will be produced, maintained and tested;
- Information security training will be made available to all staff;
- The Company will comply¹ with Standard ISO 27001 for information security;
- The Company will comply² with Cheque and Credit Clearing Company Standard 55 for cheque printing; and
- All breaches of information security, actual or suspected, will be reported to and investigated by Company security personnel.

Williams Lea recognises the importance of risk management in reducing the likelihood that corporate objectives are jeopardised by unforeseen events.

Williams Lea shall implement and operate a Risk Management Framework ('Framework') to ensure that strategic and operational risks associated with pursuing its aims and objectives are proactively evaluated and controlled. The Framework shall support the Company objectives and ensure positive outcomes and investment returns.

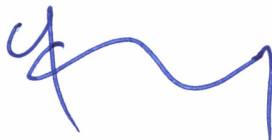
The Framework shall be governed by the Williams Lea Executive Board of Directors ('Board') who shall act in the interests of its shareholders, employers and the community at all times.

The Board shall have regard for risks when formalising Company strategy and pursuing corporate aims and objectives, and – by the monitoring of key risk indicators – shall ensure that specific initiatives are appropriately controlled to ensure they remain within pre-defined risk tolerance levels.

The Risk and Compliance Director shall have corporate responsibility for the day-to-day maintenance and operation of the Framework and also monitor significant business risks on behalf of the Board and ensure any mitigation strategies remain effective.

¹ Applies to the scope of the ISO 27001 certifications as described within the Statement of Applicability and the Security plan for Williams Lea.

² Applies to the scope of the Cheque and Credit Clearing Company as described within the Statement of Applicability and the Security plan for Williams Lea.



Conor Davey
 Chief Executive Officer, UK and Europe

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